



CENTRE FOR SECURITY COOPERATION



Annex A

Activity Overview

"Gender Training of the Trainers Course" SSG-4-24

RACVIAC - Centre for Security Cooperation, Rakitje, Stari Hrast 53, HR-10437 Bestovje, Republic of Croatia
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Dates 2nd-13th September 2024

Venue RACVIAC facilities at the "Vitez Damir Martić" Military Barracks Stari Hrast 53, Rakitje, 10437 Bestovje, Zagreb, Republic of Croatia

Background The subject Course is a direct result of continued cooperation between the Nordic Centre for Gender in Military Operations (NCGM), the Armed Forces of the Republic of Croatia and RACVIAC - Centre for Security Cooperation. The importance of the gender aspect in military operations had prompted NATO, as well as other national and multinational defence organisations to address, regulate and implement the integration of the gender perspective both on the duty level and on the level of participation in Peace Support Operations (PSO). Implementation of UNSCR 1325 and the integration of the gender perspective and how they relate to operational effectiveness in training for use in garrison and at deployed locations during operations, missions and exercises, became one of the responsibilities for all NATO members and their partners and it is consistent with EU and UN standards and action plans.

Purpose and Objectives The Course will enable instructors and trainers to successfully plan, conduct and evaluate education, training and exercises on how to integrate the gender perspective within one's own respective functional area of expertise.

The Course will also provide participants with the knowledge of frameworks and guidelines regulating gender in military operations as well as skills and competencies required to effectively plan, conduct and evaluate training of security sector personnel in both the national and international context.

Participation The maximum number is limited to 28 participants – military, police officers and civilian equivalents from security sector institutions. This limitation has been determined in accordance with the applied Course

organization and methodology. Individual participation quotas will be established via the Course Invitation Letter. Selection and nomination of participants should be based on the current or future duty-related criteria exclusively.

Based on the request from NATO Defence and Security Cooperation Directorate, Operations Division, two (2) seats will be reserved for members of the Jordanian AF.

Methodology The Course is going to be executed in accordance with the NATO approved NCGM Programme, consisting of advanced distributed learning, lectures, discussions, syndicate work and individual case studies. The working language will be English with the minimum requirement of STANAG 6001 Level 2.

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