



CENTRE FOR SECURITY COOPERATION

## „Defence Resource Management – Leadership” Workshop

**SSG-1-22**

### Draft AGENDA

**15-17 February 2022**

Conducted by FLAME Consulting d.o.o.

ARRIVAL DAY		Monday, 14 February 2022
	<i>Individual Arrivals and Hotel Registrations</i>	Hotel "Rakitje", "Vitez Damir Martić" Military Barracks, Rakitje
18.00 – 20.00	<i>Dinner</i>	Restaurant "Pleter", Rakitje

WORKSHOP DAY 1		Tuesday, 15 February 2022
TIME	EVENT	LOCATION
<b>09.00-09.15</b>	<b>WORKSHOP OPENING</b>	
	Workshop Opening – Welcome Address: <b>MG (R) Jeronim Bazo</b> , Director, RACVIAC - Centre for Security Cooperation <b>Mrs Kristina Priseker</b> , Director, FLAME Consulting d.o.o.	<i>Conference Room, RACVIAC Conference Building</i>
<b>09.15 - 09.45</b>	<b>Workshop Group Photo, Coffee Break</b>	
<b>09.45 – 09.55</b>	<b>Admin info</b>	
<b>09.55 – 11.00</b>	<b>Lecture: What is leadership</b>	
	Defining leadership Discussion about leaders that influenced us in our work and personal life What is it that good leaders have in common? The difference between leadership and management	<i>Conference Room, RACVIAC Conference Building</i>

<b>11.10 – 12.00</b>	<b>Lecture/Syndicate Work: Leadership role and responsibilities</b>	
	<p>Syndicate work: Leadership roles and responsibilities</p> <p>Transition to leadership roles: what needs to be developed and what are the potential pitfalls</p> <p>Individual work: thinking about own strengths and development areas in a leadership role</p>	<i>Conference Room, RACVIAC Conference Building</i>
12.00 – 13.00	<i>Lunch Break</i>	<i>Restaurant “Pleter”</i>
<b>13.00 – 14.15</b>	<b>Lecture/Syndicate work: Situational leadership approach</b>	
	<p>Leadership theories and Situational leadership approach</p> <p>Group work: exploring different leadership styles for different employee development levels</p>	<i>Conference Room, RACVIAC Conference Building</i>
14.15 – 14.45	<i>Coffee Break</i>	<i>Lobby/Terrace</i>
<b>14.45 – 15.45</b>	<b>Lecture/Syndicate Work: Emotionally intelligent leader</b>	
	<p>Emotionally intelligent leader – why IQ is simply not enough</p> <p>How can we improve our emotional intelligence areas?</p>	<i>Conference Room, RACVIAC Conference Building</i>
<b>15:45 – 16:00</b>	<b>Wrap up – day 1</b>	
	Key take-aways on the role and responsibilities of a leader	<i>Conference Room, RACVIAC Conference Building</i>
18.00 – 19.00	<i>Dinner</i>	<i>Restaurant “Pleter”</i>

**WORKSHOP DAY 2****Wednesday, 16 February 2022**

<b>09.00 – 10.30</b>	<b>Lecture/Syndicate Work: Communication – key leadership competency</b>	
	Problem solving activity and debrief. Key communication challenges in a leadership role.	<i>Conference Room, RACVIAC Conference Building</i>
10.30 – 11.00	<i>Coffee Break</i>	<i>Lobby/Terrace</i>
<b>11.00 – 12.00</b>	<b>Lecture: Assertive communication and conflict management</b>	
	Assertive communication and conflict management	<i>Conference Room, RACVIAC Conference Building</i>
12.00 – 13.00	<i>Lunch</i>	<i>Restaurant “Pleter”</i>
<b>13.00 – 14.15</b>	<b>Lecture/Syndicate Work: Resolving conflict in the workplace</b>	
	Role play activity: resolving conflict in the workplace (as participant or as a leader who needs to help team members)	<i>Conference Room, RACVIAC Conference Building</i>
14.15 – 14.45	<i>Coffee Break</i>	<i>Lobby/Terrace</i>
<b>14.45 – 15.45</b>	<b>Lecture/Syndicate Work: Personal credibility and influence</b>	
	What is credibility and how do we become credible. Difference between power and influence. Key elements of influence and how can we develop them.	<i>Conference Room, RACVIAC Conference Building</i>
<b>15.45 – 16.00</b>	<b>Wrap up – day 2</b>	
	Reflection question for tomorrow: How does all that we discussed so far influence motivation and engagement – in regular times and in times of crises and changes	<i>Conference Room, RACVIAC Conference Building</i>
19.00 – 21.00	<i>Official dinner</i>	<i>Restaurant in Zagreb, TBD</i>

WORKSHOP DAY 3		Thursday, 17 February 2022
<b>09.00 – 10.30</b>	<b>Lecture: Motivation and engagement</b>	
	Motivation and engagement – similarities and differences. Importance of intrinsic motivation. Key drivers of workplace engagement. Leadership approach in Times of Crises and in times of Change.	Conference Room, RACVIAC Conference Building
10.30 – 11.00	<i>Coffee Break</i>	<i>Lobby/Terrace</i>
<b>11.00 – 12.00</b>	<b>Syndicate Work: Leader role in driving engagement</b>	
	How do leaders drive engagement – what we can and cannot do?	Conference Room, RACVIAC Conference Building
12.00 – 13.00	<i>Lunch</i>	<i>Restaurant “Pleter”</i>
<b>13.00 – 14.00</b>	<b>Individual and group work: Your own leadership values and impact</b>	
	What kind of impact do You want to make? How do You want to be remembered?	Conference Room, RACVIAC Conference Building
14.00 – 14.30	<i>Coffee Break</i>	<i>Lobby/Terrace</i>
<b>14.30 – 15.00</b>	<b>Closing ceremony</b>	
	Additional questions and comments Evaluation of the Workshop Distribution of Certificates	Conference Room, RACVIAC Conference Building
	<i>Individual Departures</i>	
18.00 – 19.00	<i>Dinner</i>	<i>Restaurant “Pleter”</i>

DEPARTURE DAY		Friday, 18 February 2022
All day	<i>Individual Departures</i>	