Activity Overview

“Gender Training of the Trainers Course”
SSR-H1-C-20

RACVIAC - Centre for Security Cooperation, Rakitje, Stari hrast 53, HR-10437 Bestovje, Republic of Croatia
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Dates 7th to 18th September 2020
Venue RACVIAC facilities at the "Vitez Damir Martić" Military Barracks
Stari hrast 53, Rakitje, 10437 Bestovje, Zagreb, Republic of Croatia

Background The subject Course is a direct result of continued cooperation between the
Nordic Centre for Gender in Military Operations (NCGM), the Armed Forces of the Republic
of Croatia and RACVIAC - Centre for Security Cooperation. The importance of the gender
aspect in military operations had prompted NATO, as well as other national and multinational
defence organisations to address, regulate and implement the integration of gender
perspective, both on the duty level and on the level of participation in Peace Support
Operations (PSO). Implementation of UNSCR 1325 and the integration of gender
perspective and how they relate to operational effectiveness in training for use in garrison
and at deployed locations during operations, missions and exercises, became one of the
responsibilities for all NATO members and their partners and it is consistent with EU and
UN standards and action plans.

Purpose and Objectives The Course will enable instructors and trainers to successfully
plan, conduct and evaluate education, training and exercises on how to integrate gender
perspective within one’s own respective functional area of expertise.
The Course provides participants with the knowledge on frameworks and guidelines
regulating gender in military operations as well as skills and competencies required to
effectively plan, conduct and evaluate training of security sector personnel in both the
national and international context.

Participation The maximum number is limited to 28 participants – military, police officers
and civilian equivalents from security sector institutions. This limitation has been determined
in accordance with the applied Course organization and methodology. Individual
participation quotas will be established via the Course Invitation Letter. Selection and
nomination of participants should be based on the current or future duty-related criteria
exclusively.

Methodology The Course is going to be executed in accordance with the NATO certified
NCGM Programme, consisting of advanced distributed learning, lectures, discussions,
syndicate work and individual case studies. The working language will be English with the
minimum requirement of STANAG 6001 Level 2.

The Course will be executed if COVID-19 pandemic situation allows, otherwise it will be
cancelled.
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